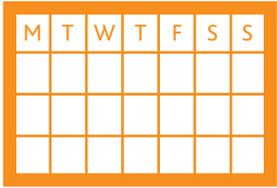


Changing people's stories for 40 years

Annual Report
2015–2016



Family Violence: The Wicked Issue



EVERY WEEK

at least one woman in Australia will be murdered by her current or former partner.

Over 30 families in Victoria last year had to plan a funeral as a direct result of family violence.



EVERY 2 MINUTES

police in Australia are called to a family violence incident.

In the 2014–15 financial year, there were 70,906 incidents of family violence recorded by Victoria Police.

1/4

ONE IN FOUR

children in Australia are exposed to family violence.

Of the 70,906 family violence incidents last year, nearly 44,000 children were present.



70% OF YOUNG HOMELESS PEOPLE

leave home to escape family violence or child abuse.

In 2014–15 there were approximately 900 sexual assaults against children.

\$\$\$

\$21.7 BILLION

Economic burden on the Australian economy as a result of family violence

In excess of 7000 serious injuries requiring a medical response resulted from family violence incident.

No.1

Family violence is the

LEADING RISK FACTOR CONTRIBUTING TO DEATH AND ILLNESS

for Victorian Women aged 14–44.

One woman every three hours is hospitalised in Victoria as a result of family violence.

2x

People with a disability are

TWICE AS LIKELY

to experience family violence.

80%

80% OF PEOPLE IN PRISONS

share the common experience of living with family violence as children.

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OUR VISION

**A world united to provide respect,
safety and justice for all.**

OUR MISSION

**Every child, young person and adult has
the right to live in a safe family, within a
safe community, to have stability and
every opportunity to meet their potential.**

Our Guiding Principles

RESPECT FOR INDIVIDUALS

Valuing individuals and respecting the differences between them.

EQUITY IN ACCESS

Ensuring equal opportunity and the allocation of resources and services in a fair, consistent and inclusive manner irrespective of an individual's or group's cultural or linguistic background, their religion or spiritual beliefs, socio-economic status, gender, age or abilities.

PARTICIPATION

Providing opportunities for clients to have genuine participation and consultation about decisions affecting their lives.

EMPOWERMENT

Building the capacity of people to exercise choice, gain access to resources and achieve change in their lives.

CORPORATE SOCIAL RESPONSIBILITY

Upholding our integrity with a genuine commitment to our community and respect for the environment.

RECOGNISING CULTURAL DIVERSITY

Respecting and being sensitive to people from other cultural and linguistic backgrounds and their community ties.

PRIVACY AND CONFIDENTIALITY

Respecting and upholding rights to privacy and confidentiality in all aspects of practice and management.

QUALITY OF WORK ENVIRONMENT

Providing a safe, productive, comfortable and flexible work environment to enhance worker health, well-being and work-life balance.

RESPECT FOR INDIGENOUS CULTURE AND HERITAGE

Respecting the culture, history and the importance of kinship and land to Aboriginal and Torres Strait Islander peoples.

PARTNERSHIPS AND COLLABORATION

Working with others with the same vision to achieve Safe Futures' mission and objectives.

QUALITY AND INTEGRITY

Remaining visionary, professional and transparent in all aspects of practice, management, leadership and governance.

The foundation is committed to working with our partners, communities and government to deliver the broad reaching changes that are required if we are to make a real difference.

A message from the Board Chair

Safe Futures Foundation must continue to develop, respond and remain relevant in an ever changing environment.

This year saw a focus on expansion of our board to ensure our ongoing sustainability. Director recruitment garnered a broad and diverse mix of professional appointments. The Board of Directors currently has its maximum membership of nine directors. The key goal in selecting directors was to build a mix of skills, knowledge and competencies in the provision of best practice services for all of Safe Futures Foundation stakeholders. I want to thank all of our directors and recognise Tracey Prior for her contribution to the board over the past seven years. Tracey always brought expertise, fun and practicality to the board meetings.

Following a rigorous tender process, Safe Futures was chosen to lead the roll out of the Victorian Personal Safety Initiative: An innovative safety and risk management pilot program using CCTV surveillance and personal safety technology to assist at risk women and children to remain safely in their homes. This technology was pioneered and funded by our service and it is now reaping a huge security dividend for families at risk.

Now in their 25th year, the Telstra Business Awards are renowned for showcasing and celebrating the achievements and entrepreneurial spirit of Australia's most brilliant businesses. Telstra Australian Charity Award category was for the first time included in the 2016 Awards to recognise the

significant contribution that not-for-profit organisations make to Australian communities and the economy. Those announced as finalists were praised for their sound financial performance, innovative thinking and their dynamic attitude which has the potential to disrupt their industry. Judges measured these successful organisations against a range of indicators, including innovation, corporate social responsibility, financials and potential for growth. Safe Futures was very proud to be announced as one of the inaugural Charity Award finalists. This followed our CEO being a finalist for the 2015 Telstra Business Women's Awards. These awards celebrate achievements through Australia's longest and most esteemed women's award program. This is a prestigious acknowledgment of continuing sector advocacy and political lobbying.

Finally, I wish to acknowledge the dedicated efforts of all the Safe Futures team in the ongoing provision of client services, development of robust governance frameworks and systemic processes. I thank each and every staff member and volunteer for all you have provided throughout the year. Staff commitment, confidence and accomplishments will ensure that Safe Futures Foundation continues to grow and consolidate in the future.



Bernadette Dobeli

A message from the CEO

This year we reflect on a significant milestone, forty years ago the first of our founding agencies, Maroondah Halfway House, commenced operations.

Safe Futures was founded with the belief that every child, young person and adult has the right to live in a safe family, within a safe community, to have stability and every opportunity to reach their potential. For forty years passionate, dedicated and courageous women have worked for, and governed the four organisations that came together as the Safe Futures Foundation, to make this belief a reality.

Rather than the hoped for decrease in the number of horrifying stories, our organisation and the community are facing a grim reality. Family violence has reached epidemic proportions and continues to be one of the most pervasive human rights violations in the world. It severely impacts survivors and comes at tremendous social and economic cost to communities and governments. Current family violence responses are fragmented and disparate, characterised by numerous disconnected service providers. As a result the capacity of individuals and communities to be resilient and self-determining continues to deteriorate. Too many have paid the ultimate price and lost their lives.

For many years government, the corporate sector and philanthropists have all been looked upon to support our sector to respond to family violence. 'Doing a good job' and meeting targets has historically been considered the benchmark for success, however there is now a growing demand to do more as the problem continues to escalate. Safe Futures Foundation has chosen to redefine the relationship with those investing to make a difference. We have a clear strategic vision to partner with government and the corporate sector to 'bring alive' responses that will deliver practical solutions, create lasting social impact and economic value to our community. It is essential that organisations seeking to create social change are able to evidence the impact their responses are achieving. Investors in non-profit organisations must be assured that quality, reach, impact and value are the return on their investment. We are motivated by the desire to create a shared understanding of the challenge, define what matters, identify best outcomes, and ensure appropriate application of resources result in maximum benefit to clients and the community. We are committed to addressing this complex social issue with the creation of scalable solutions that take individuals, families and communities from risk to resilience.

I would like to acknowledge our truly inspiring, committed, and passionate staff, thank you for making a difference in the lives of so many. Your dedication has delivered responses and outcomes that have given countless children, young people and adults hope they can have a safe future.

I would like to thank our board for their visionary leadership and expert governance of the organisation. Their support has seen Safe Futures grow to become one of the leading family violence organisations in our country. They have recognised that we don't need to just do more of the same, it's about doing it differently.



Janine Mahoney

Board of Directors



Bernadette Dobeli

Bernadette came onto the wider collective of Brenda House in approximately 1990 and has been serving continuously since then. She has enjoyed work as a radiographer and continues in this role part time. She has been on school and church committees over the years and is dedicated to the eradication of violence in all settings, from the parliament to our homes, fostering respectful relationships in every interaction.



Angela Fitzpatrick Grad Dip HR

Angela was a founding board member of Safe Futures Foundation. After a short break she re-joined the board as Secretary in 2013. Angela is an inaugural member of Health Issues Centre Consumer Alumni and contributes as a consumer advocate to a number of Melbourne's large health care providers such as Eastern Health, St Vincent's Hospital and the Outer East Health & Community Alliance. Angela is a Board Director of Women with Disabilities Victoria. Research has identified women with disabilities are twice as likely to experience violence as non disabled women. This flows on to their need for appropriate and affordable health care and specialist family violence services.

Safe Futures continued response to the needs of the most vulnerable members of our community remains the driving force behind Angela's ongoing commitment.



Tonia Sakkas

Tonia is a partner with Davies Lawyers. She has extensive experience in industrial relations and employment law focusing on industrial agreements, enterprise bargaining, contractual disputes, discrimination, unfair dismissals and general protection claims. Tonia also worked as a women's and children's advocate within the family violence sector for 14 years.



Florence Mauma

Florence has over 15 years experience in accounting and HR gained in various countries in Asia, the Middle East and Africa. She is a qualified accountant (FCCA) and a member of Chartered Institute of Personnel and Development (CIPD UK) having begun her career in audit before moving into HR. She has worked for various large global and regional companies in the financial services and technology sectors and her current role is in a ASX20 company in Remuneration and Benefits. Florence has particular passion for developing and transforming communities to thrive and volunteers on several community boards.



Jessica French

Jessica is passionate about adding value to the work of the Safe Futures Foundation by leveraging her skills and experience leading business transformation, creating effective strategies, and building successful partnerships and campaigns for community organisations. Jessica has held numerous advisory roles, working both with and in public sector and community organisations to deliver meaningful outcomes. Her experience includes public and social sector management consulting as a Manager in Deloitte's Strategy and Operations practice, business transformation delivery at Sydney Water, sponsorship management and fundraising for UN Women Australia. Jessica is committed to promoting women's empowerment and helping realise the goal of a safe future for all in our communities.



Dr. Athena Bangara

Athena is the Senior Manager, Research and Graduate Research at Monash Art, Design and Architecture (MADA) where she provides leadership and strategic advice to aid high level researcher and graduate research student outcomes. She is responsible for the identification, development and implementation of initiatives, including support programs for researchers and graduate research students. She performs a critical role in driving the faculty's research agenda and management of the faculty's research performance.

Prior to this, Dr. Bangara was the Associate Director, International Research Engagement at Swinburne, where she was responsible for the development of international research partnerships. She has also held senior strategy and policy roles at Swinburne University.



Kerry Kornhauser

Kerry has a background in the advertising industry including positions with two major ad agencies, Clemengers and George Pattersons. She also spent time in private health creating a private hospital chain, Australian Health Resources, and established successful private corporate accommodation hotels.

Kerry has contributed to many volunteer organisations and in 2008 was asked to chair the first Sudanese Women's Conference, which she notes, though very successful, was also very challenging. Mid 2008, she joined the Rotary Club of Albert Park and has been awarded a Royce Abbey Award, Paul Harris and Paul Harris Sapphire Awards.

She has held a variety of Rotary Board positions leading up to her Presidency in 2011–2012 and continues to be involved in strategic initiatives such as her passion for women and their role in Rotary with a personal mission to increase the current 17% of women in Rotary to 30%, which is sitting now on 28%.

Recently, she joined the Bridge of Hope's White Dove movement working to help vulnerable girls and young women as they exit from State Care and youth justice systems, trying to create a positive difference and influence in their lives.

Kerry sits on the Violence Free Families Board and the Safe Futures Board.



Doreen Stoves AM PSM JP

As CEO of Doncare, Manningham's primary community services organisation, Doreen is known for her 'hands on' approach and for never passing up an opportunity to assist, or to involve others in assisting those in need. Doreen's work history includes 25 years at the Department of Human Services where she managed several service programs. Doreen is also a Clinical Family Therapist who has worked in private practice with individuals and families. Doreen has always campaigned for better outcomes for women and children who face adversity and this, coupled with several decades of being a foster parent to many dozens of children, saw her recognised with a Public Service Medal in 1995. Doreen was awarded a Member of the Order of Australia (AM) in the Queen's Birthday Honours in 2013. In July 2016 she received a prestigious award from Rotary International for "excellence in humanitarian service", an award given to non-Rotarians who live the Rotary ideals of "service above self".



Ellen Matusko

Ellen is a senior health services professional with extensive clinical leadership and management experience. She holds a Bachelor of Arts, a Bachelor of Social Work and a Graduate Diploma in Health Administration. Ellen has led many programs and large teams and is a proven leader of change. Ellen's senior roles have focused on implementing and developing strategic and operational plans to meet organisational objectives and increase revenue. She has a record of successfully building teams and partnerships and achieving excellent service outcomes. Ellen has worked in Australia and the UK in a variety of not-for-profit organisations including Austin Health and the Department of Veterans Affairs and has extensive experience in working with the Government sector.

A public awareness of Australia's dark secret started to rise in the early 1970's. The fear and sadness many women and children lived with every day was hidden behind closed doors. The shame of many families, often handed down through the generations, was at last being spoken of.

The movement to have the community recognise domestic violence was beginning. Brave women were beginning to speak out and take action. The women in Melbourne's eastern region were uniting to protect those who were vulnerable and at risk. The first women's refuge collectives in the state were born. During the 70's six refuges were established by very diverse communities of women in the region. Women from community groups, supported by local government (Maroondah Halfway House and Brenda House), feminist activists (Women's Liberation Halfway House and Woorara), the Italian community (Kara House – previously Co-as-it), and the Baptist Church (Robinson House) all recognised the need to provide a safe haven for women and children in fear of losing their lives. Funds were raised, governments lobbied, and eventually small houses bought to provide housing and support for families hoping to have a SAFE FUTURE.

Our proud history

Safe Futures Foundation is a nationally awarded innovator providing specialist family violence responses whilst also advocating for safety, well-being and justice to all who experience control, abuse and violence.

Safe Futures formed in 2012 from the merger of Maroondah Halfway House and Brenda House, small family violence refuges with a long and proud history of excellence and innovation.

The Board of Directors and management envisaged a future that maximised public value with improved outcomes and increased choice for survivors. Our work focused on instigating social change through prevention and early intervention, deterrence and building upon our crisis responses. Government recognised the value this merger had brought to the community and supported the foundation's continued growth with subsequent amalgamations with Woorara and Robinson House.

Joining together these small organisations has resulted in Safe Futures becoming one of the largest family violence organisations in Victoria. A client-centred and family focused approach, innovation and strong partnerships have been the key. The organisation has won national and state awards for innovation, quality of its services and workplace arrangements for employees.

Safe Futures Foundation has taken a vital leadership role in redefining the relationship with those investing to make a difference. With a clear strategic vision to partner with the community and 'bring alive' responses to deliver practical solutions, the organisation is committed to creating social impact and public value

A safe future for all

All children, young people and adults who experience family violence must have immediate and safe access to quality, holistic support services that provide pathways to resilience and self-determination.

Reflecting on the challenges and barriers the current system has posed to those at risk of harm, Safe Futures developed the RISK TO RESILIENCE model that is centred on the individual and the connections to the safety and support they and their family require. The model of response not only serves the individual at risk of harm but also contemporary community and government.

The client-centric, family focused and integrated approach features a range of specialist programs to ensure all are provided with a response tailored to their specific circumstance. The model is derived from Safe Futures commitment to improving outcomes for individual clients and systemic outcomes for government by breaking the broader family violence cycle.

The model is centred on systems and process required to enable the delivery of coordinated, integrated and interoperable responses to individuals and families experiencing control, abuse and violence. We are committed to providing every child, young person and adult with choices and opportunities to holistically heal the mind, body and soul and to reach their potential after the trauma of control, abuse and violence. We invite those who have gained strength and resilience to guide the solutions for others and to inspire them to become empowered and self-determining.

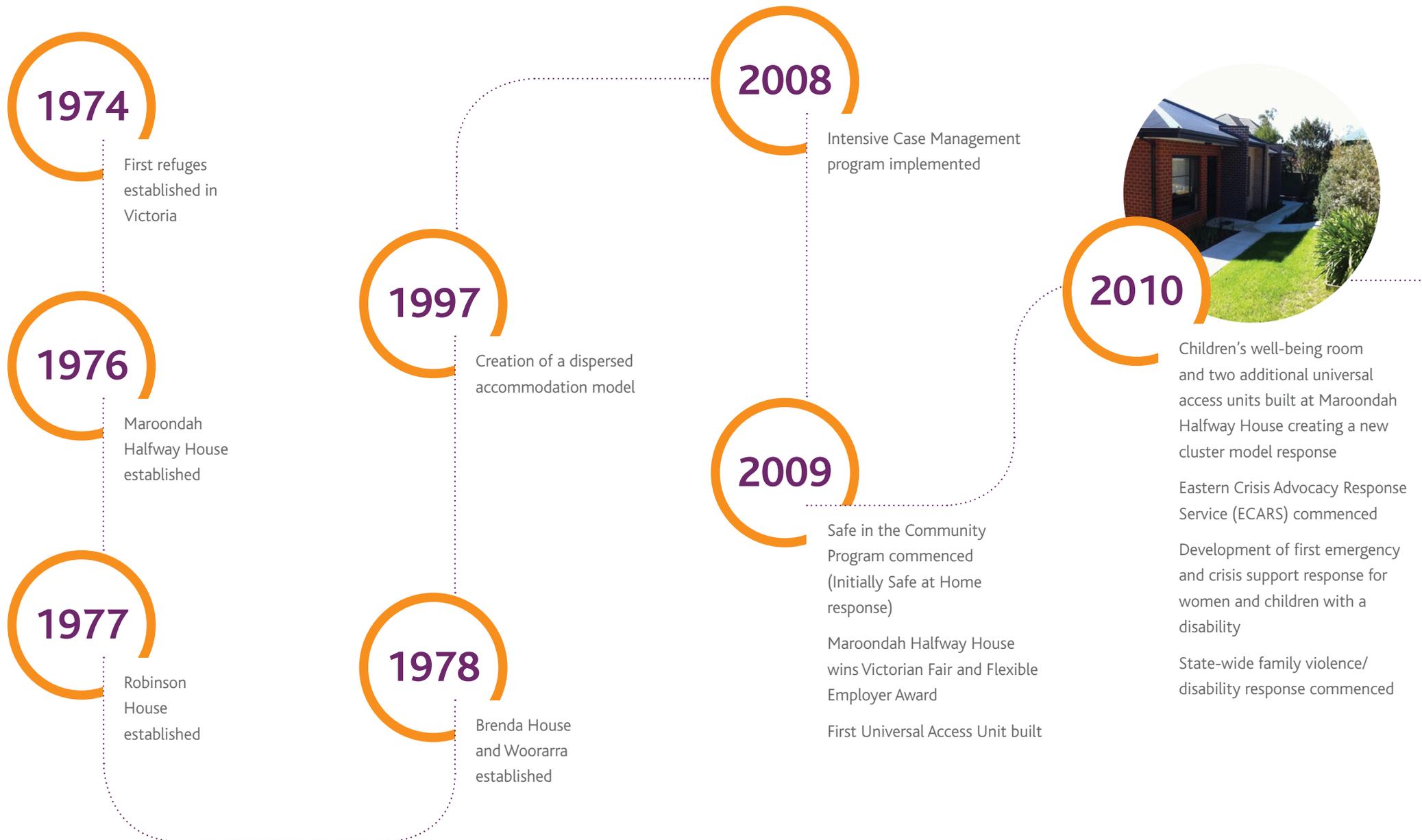
When a baby is born into this world few would argue that they should be loved, nurtured and protected. Sadly, many face a life filled with fear and sadness. Hidden behind the shameful secrets we all know as family violence and child abuse, young boys and girls are denied the opportunity to have a happy and safe future. Family violence is the best-kept secret of so many families.

Currently over one million children in Australia are reported to live in homes where control, abuse and violence exist. In reality these statistics only identify those homes where the 'secret' has been discovered. The shocking truth is there are so many more we are unaware of.

Children who live with control, abuse and violence are expected to keep the family secret and often feel isolated and vulnerable. Many are scared and anxious, always watching and waiting for the next incident to occur. They live in fear, never feeling safe. They worry for themselves and those around them.

All children deserve to have a world full of hopes and possibilities, where innocence is preserved and no dream is too big. At Safe Futures we believe each and every one of us has a role to play in ensuring we give our children a safe and happy future.

Reflecting on 40 years



2011

First family violence Disability Action Plan developed and implemented

Maroondah Halfway House is a finalist in the Victorian Disability Sector Award

Two additional dispersed universal access properties built

2012



Safe Futures wins the National Disability Award for the Excellence in Accessible Communities Award

Safe Futures and Wesley Mission Victoria partner to deliver the Housing Connect Program

Safe Futures and the Department of Education and Training partner to commence a world leading Education Re-engagement/ Satellite Classroom program in crisis accommodation

Safe Futures amalgamates with Woorarra

Invited to attend a round-table with the UN Special Rapporteur on Violence Against Women

Maroondah Halfway House wins National Homelessness Services Achievement Award – Excellence in addressing homelessness



Official Launch of Safe Futures Foundation and Safe Children, Bright Futures team

Improving Safety in the Home Response Pilot Program launched in partnership with Victoria Police

Awarded ISO accreditation

Staff Member Robert Pask wins the National Disability Award for "Excellence in Advocacy and Rights Promotion"

2013

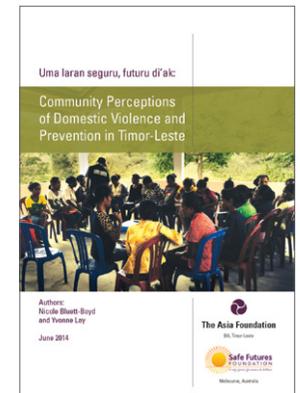


2014

Safe Futures amalgamates with Robinson House

Creation of the Women's Advisory Council

Recognised globally with an international contract awarded to conduct research in Timor Leste



INSIGHTS...

Safe in the Community

Safe Futures Foundation has led the development and implementation of the Safe in the Community family violence program, an early intervention initiative developed to enhance the safety of women who have separated from abusive partners yet are still at risk.

The primary aim is to support women and their children to stay in their own homes when safe and appropriate.

Key components of the Safe in the Community Response:

- Comprehensive risk assessment and risk management framework to identify at-risk women and children
- Risk profile of those posing a risk of harm
- Supported pathways into integrated policing and justice responses
- Comprehensive intake and assessment of case management support requirements

- Development of client-centred, family focused 'Client Advocacy Resilience Education' (C.A.R.E) case management plans
- Provision of case management support and referral to appropriate community services for those experiencing control, abuse and violence and also for those posing the risk
- Ease of use for those that cannot use traditional modes of communication for example those with a disability or where English is a second language



Colleen and her four children sought the support of the Safe in Community response to build a new life free from control, abuse and violence. Colleen had experienced a lifetime of family violence at the hands of those who should have loved and protected her. With the support of her Safe Futures women's advocate, she came to realise the enormous inner strength she had built as a survivor. Her experiences had given her insights and understanding of the journey other survivors were experiencing. A fragmented and disconnected service system was failing the children, young people and adults who needed a community to unite and provide the safety and stability they so needed. Colleen decided to become a voice for those whose voices had been silenced by family violence. Supported by Safe Futures and Impact for Women, Colleen undertook a public speaking course. Her inspirational and expert voice has gone from strength to strength. Recently she represented survivors as the 'inspire' speaker at a Commonwealth Government think tank. She will soon become the face and voice of a national media campaign to support women and children to remain safely in their own homes. As the inaugural chair of the Safe Futures Women's Advisory Council we know Colleen will be long recognised as the voice that will lead change and provide future generations with the opportunity to have a life free from violence.

INSIGHTS...

Improving Safety in the Home

In 2012, 18,309 intervention orders were issued in Victoria; 5,977 of those, nearly one in three were breached. Many offenders repeatedly breach in the knowledge that it is unlikely they will be prosecuted, as there is often no admissible evidence.

Again, it is the women and children who live in perpetual fear of their lives. For the children the impacts are life-long as the trauma disrupts schooling and early childhood development that is critical to their sense of safety and stability. From this understanding and a strong and collaborative partnership with Victoria Police, Safe Futures Foundation Improving Safety in the Home response pilot was born in November 2013.

Improving Safety in the Home is a component of the Safe in the Community Program. It is an early intervention, holistic response and the primary goal is to support women and their children to stay in their own homes, when safe and appropriate, and enhance their safety outcomes.

It includes:

- A comprehensive risk and safety assessment
- Specialist case management support
- IT, cyber safety information and advice
- A specialised Property Safety Audit of their property
- Safety upgrades on their property
- Access to funding
- Negotiations with landlords
- Notifications to police

Collection of evidence that can be used to substantiate and to successfully pursue breach offences in court is a vital component of the response.

139 women and 243 children participated in the Improving Safety in the Home Response Pilot from November 2013 to the end of May 2016. All of the safety upgrades provided to the women were funded from Safe Futures' reserves and community donations. The Improving Safety in the Home pilot provided the outcomes and the evidence required to advocate for government funding. This has resulted in the Victorian Government funding the Personal Safety Initiative Pilot, and the Commonwealth Government committing 12 million in funding for the Women's Safety Initiative.

Jessica*, referred to Safe Futures by Victoria Police, had been in a short relationship with Peter*. Jessica realised that Peter was displaying signs of obsessive behaviour, stalking and was monitoring her online activity. Jessica became very fearful and ended the relationship but the family violence continued. Jessica was vigilant in trying to stop Peter from having any communication with her: she changed her mobile number, blocked Peter from accessing her online accounts and changed her passwords. Peter then began coming to Jessica's home at night and was found by police hiding in the garden. Police issued an intervention order (IVO). Jessica met with a Safe Futures case manager who conducted a comprehensive risk assessment that identified Jessica as being at high risk. As Jessica had an intervention order that was being breached she was deemed eligible for a PSI response. As a PSI participant SFF were able to provide Jessica with the following:

- Personal safety device
- Property safety audit
- 3 x CCTV located at the front, rear and carport
- 2 x Security doors
- 4 x Sensor lights located at the front, rear, left hand side, and carport
- Cyber safety training for her and her children
- Judiciary support reporting breaches

Jessica was also supported to access a Victim's of Crime claim. As a result of the security upgrades Jessica and her children have been able to remain in their home knowing they have 24hr support (via the personal safety device). Jessica feels much more at ease and safer knowing that if Peter breaches the IVO he will be captured via video footage from the CCTV cameras or audio via the personal safety device.

**Names changed for privacy purposes*

INSIGHTS...

Personal Safety Initiative



In December 2015, Safe Futures Foundation was provided with government funding to deliver a twelve month, Personal Safety Initiative pilot, in three regions across Victoria.

Safe Futures has partnered with Quantum Support Services who are delivering the response in the Gippsland shires of Baw Baw, Wellington and Latrobe. Safe Futures is delivering the response in the inner and outer east regions of Melbourne.

The Personal Safety Initiative will pilot the use of safety technologies to improve the government's understanding of how these technologies might assist in keeping women experiencing family violence safe in their homes and communities, and hold perpetrators accountable. The pilot aims to improve the safety of women and children by:

- Empowering women experiencing family violence to make better choices about their safety and well-being
- Providing high risk women with additional security measures to help keep her and her children safe in their homes
- Building women's understanding of the family violence response, justice systems, and supporting them to report and pursue intervention order breaches in court
- Deterring perpetrators from breaching intervention orders
- Providing mechanisms for capturing admissible evidence in situations where breaching of IVOs are occurring

The development stage of the pilot has seen Victoria Police, security corporates and family violence services collaborate to provide a technological response to high risk clients. A range of personal safety devices and security equipment are being trialled as part of this pilot. Minimum standards for family violence responses have been developed for the following:

- Personal safety devices
- CCTV and CCTV hardware
- Property Safety Audits and provision of safety upgrades
- Monitoring centres responding to family violence incidents

These standards will guide the implementation and ensure a benchmark response. Regional PSI manuals for delivery of the PSI have also been developed to ensure consistency across the state.



INSIGHTS...

Community Connect

Safe Futures Foundation provides a twenty-four hour, seven day a week crisis accommodation and support response for women and children from across Victoria.

The response allows women and children at imminent risk to leave their homes and receive immediate support and safe accommodation.

Every woman referred to the Community Connect response is accommodated with her children in a fully self-contained unit providing a significant increase in security and independence in a home-like atmosphere. Safe Futures has five dedicated emergency units (3 with universal access) where women and

children can stay. Women from the Safe in the Community response experiencing escalated risk have priority access into the Community Connect response.

With the successful introduction of intensive case management Safe Futures is now able to provide longer-term responses to clients with multiple and complex support requirements. A dispersed model of accommodation provides fourteen self-contained crisis accommodation properties that provide safety, security and privacy. Two properties are modified for women with disability including one with independent facilities for a carer. Partnerships with Eastcare Housing, Community Housing Ltd, Women's Housing Ltd and Housing Choices provide transitional accommodation in 47 properties located across the eastern region.

Housing Connect

In a bid to reduce the trauma experienced through homelessness as a result of family violence, Safe Futures and Wesley Mission Victoria have partnered to provide the innovative Housing Connect program.

Wesley Mission Victoria have employed an experienced housing worker who works across both services to build capacity and bridge the gaps between the homelessness and family violence sectors.

Respect for the clients' connection to their community, culture and spirituality is paramount. Accessing specialist support for those with a disability, physical or mental health diagnosis, substance addiction or no permanent residency is a priority.

Housing Connect has prevented homelessness for many women and children and reduced the pressure on both the family violence and homelessness crisis systems. This unique Housing Assistance Program provides a truly integrated response.



A 60 year old woman was referred to Safe Futures after experiencing 30 years of control, abuse and violence at the hands of various partners and family members.

The woman was a quadriplegic with a multitude of other health issues and had been in a wheelchair for the past 30 years. She often told SFF staff that no one has believed her experiences of family violence over the years and explained how it felt to finally be believed. To be believed was so significant she felt able to begin to move forward in her life. She also shared with staff they were also the first to listen to what she felt she needed support with, rather than being told what she needed to do and how she needed to be helped.

She spoke to staff about not feeling safe in Victoria due to her ex-partner's connections with criminal gangs and that each time she has relocated he has been able to track her down. We were able to support her to secure supported accommodation interstate and assist her with the move, including airfare and transportation of belongings.

Various funding applications were successful and resulted in the woman being able to access a range of disability specific aids and support.

INSIGHTS...

Safe Children, Bright Futures

Children and young people referred to Safe

Futures are supported by the Safe Children

Bright Futures program and multidisciplinary

Children Advocacy Resilience Education

(C.A.R.E) team.

The C.A.R.E. team aims to provide an early intervention, holistic program model in which the services wrap around the child, the sibling group and the family.

The service model has been designed specifically to work with each child's best interests and to respond to children with comprehensive service delivery at each stage of their family's journey. The C.A.R.E team has a broad range of skills and is able to support children with a disability and diverse cultural and spiritual backgrounds. It is the aim of the C.A.R.E. team that every child who accesses our services be given the skills and support that will aid them to have a successful childhood and a safe future.

Satellite classroom *Education re-engagement program*

Safe Futures recognised that when children

come to emergency and crisis accommodation,

they often lose connection with the community,

friends and their school abruptly;

It is often a few weeks before the children and young people can return to school or access education due to difficulties rehousing families in crisis.

Safe Futures believes that the provision of appropriate educational programs is a priority and in partnership with the Department of Education and Training, the C.A.R.E team is providing an exciting and innovative education re-engagement

program aimed at ensuring children and young people have access to continued education. The Outreach Teacher plays an integral role in ensuring children, who have become homeless due to family violence, continue to be engaged in their learning despite becoming disengaged from their regular school community. The Outreach Teacher develops an Individual Learning Plan for each child based on numeracy and literacy assessments and information gathered from previous schools. Safe Futures satellite classroom provides a safe and nurturing education environment on-site and a caring and supportive outreach teaching access for students at home. Through this ground-breaking re-engagement program, a model of teaching has been developed that not only supports a child's individual learning needs, but has at its centre an understanding of the impacts of trauma and embeds educational support within broader family violence responses and support.



"The children have greater calmness and are excited about the next step. They are more confident about their academic capabilities. They've worked on what family violence means and can be more open and they have better relationships and better communication. They are going to their new school and new home with a lot of new strengths."

Outreach Teacher

A mother and her three children aged 8, 5 and 3, arrived at the emergency accommodation late one afternoon. Police had assisted them to leave a situation of significant risk and they were all still in their pyjamas.

During their time with Safe Futures, the children had the opportunity to spend each morning in the Safe Futures classroom and participate in the education re-engagement program.

The program aims to help support school aged children while they have been disengaged from school and provides support to link them back into a new school when the family moves to a new location. The 8 year old girl and 5 year old boy happily arrived at the door of the class room, quiet but eager to attend the program. Throughout their time they both became very comfortable in the surroundings as they worked with the outreach teacher, playing interactive and educational games, painting pictures and expressing themselves. They played music and demonstrated their range of skills and talents. The 8 year old girl had been having piano lessons which she loved and sadly had a clear understanding that she would not be able to do this again in the near future.

As often happens, when trust and security builds, the children, particularly the oldest girl revealed feelings that appeared to be bubbling very close to the surface. The warm and welcoming atmosphere in a safe space helps children to settle very easily and the staff provide trusting and non-judgemental security to each circumstance. Every day she spoke of missing her pets and her concern for what would happen to them.

The first activity they participated in was to put their paper hand on the wall of the room. A large painting of a tree with spreading branches covers the wall and greets everyone as they enter the room. What initially looks like leaves is, on closer inspection, clusters of paper hands attached to the branches. Each leaf, or paper hand, is decorated by every child who attends the program, with their strengths and interests stated proudly upon the palms and fingers. The effect this exhibition of hands had on the two children was to give a feeling of welcoming and overwhelmingly a comfort in the knowledge that they are not the only ones in their new situation.

Both children expressed themselves in artwork, written work and some informal chatting, revealing much from their interactions and about their sibling relationship. While it was clear that they were close, it was heart-warming to witness the love and care they shared for each other. It was empowering to each child to have the opportunity to confirm their individual strengths, as well as their own uniqueness and for them to receive immediate feedback and positive confirmation of who they are. Their confidence and trust built up overtime with interactive and educational games and group activities.

As a group the children planned a "rainbow" themed cooking day. They worked enthusiastically together, looking up books and recipes and deciding as a group on the final menu. They chatted about rainbows and how they made you feel. They explored what rainbows mean to each person through discussions and drawings. The result ...a fun day working together to create beautiful rainbow fruit parfait and rainbow cupcakes to share. But the real result was clear in their happy faces, marvelling at the magical looking food that they made as a team.

The time will come when they move on to a new home and school. Although this will be a positive move, there will be mixed emotions, so the days leading up to this will focus on preparation for this part of the journey. Knowing each child and their strengths and needs will be the key to a smoother transition and will enable strong support. Finally, a celebration of each child and recognition of their participation in the program is an affirmation of who they are. Certificates, words of congratulations, memorabilia, laughter, smiles and best wishes are something to take away with them and hold onto.

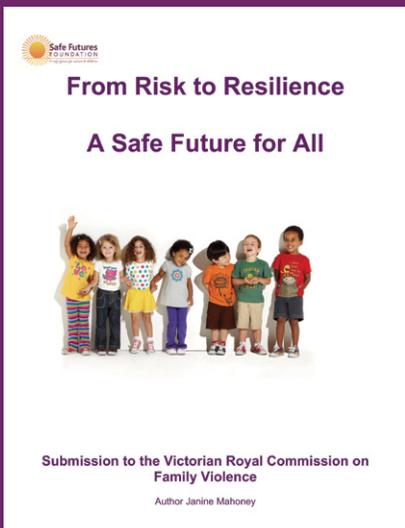
Influencing change



CEO Janine Mahoney speaks to the Rotary Club of Melbourne



CEO Janine Mahoney, member of the Victorian Government delegation to New York and the UN.



WOMEN'S ADVISORY COUNCIL

Many people have their own experience of living with control, abuse and violence. To be recognised as an expert because of lived experience gives many the opportunity to make a difference and meaningful change in the lives of others. In 2015, Safe Futures convened the Women's Consultative Council and hosted the inaugural meeting to gather insights to provide direct input into the Victorian Royal Commission into Family Violence. A Women's Consultative Council submission was lodged with the Royal Commission.

VICTORIAN GOVERNMENT DELEGATION TO NEW YORK AND THE UNITED NATIONS

In July 2015 a delegation from the Victorian Government, health and family violence sectors travelled to New York to investigate multi-disciplinary approaches to family violence. The CEO of Safe Futures was privileged to be invited. The delegations key brief was to:

- Research the value of incorporating the highly successful Family Justice Centre model into the Victorian family violence response
- Meet with United Nations staff and delegates for all to gain a broader understanding of Victorian initiatives in the global context
- Explore innovative initiatives that address gender imbalance

VICTORIAN ROYAL COMMISSION INTO FAMILY VIOLENCE

Safe Futures commends the Victorian Government on funding the first Royal Commission into Family Violence. The organisation took every opportunity to provide feedback and recommendations. In recognition of the expert voice of survivors and front line workers we hosted a Women's Advisory Council and Staff Advisory Council, lodging separate reports from both. We also wrote a comprehensive report from the organisation, attended community consultations and hosted the Commissioners on a visit to Safe Futures. The CEO was also called as an expert witness to present at the public hearing.

SPEAKING AT MELBOURNE ROTARY

Rotary International has embraced the idea of taking a global and strong lead on progressing the vision of eliminating violence against women and their children. The CEO was honoured to be invited to join the Melbourne Rotary Club and has now addressed the club on a number of occasions regarding progressing their commitment to support the work of the family violence sector. Safe Futures is also extremely appreciative of the long term and ongoing support of Rotary, in particular the Rotary Club of Croydon who have provided financial support, volunteer time, and material aid for many years.

VICTORIAN ELDER ABUSE CONFERENCE AND NATIONAL STOP DOMESTIC VIOLENCE CONFERENCE

Safe Futures' responses for older women experiencing family violence were highlighted when Jeanine Jones, State Co-ordinator of the Personal Safety Initiative, was a guest speaker at the Victoria Elder Abuse Conference. Jeanine also had the privilege of presenting on the Personal Safety Initiative at the National Stop Domestic Violence Conference in Canberra.

NATIONAL COMMISSION FOR FAMILY SAFETY

Safe Futures was joined by international consultants Enterprise Architects to lobby government in relation to the challenges facing Australian society in the realm of family inclusion and safety. The organisations prepared a joint brief that detailed our belief that it's time for national leadership and a new approach – one that takes a human centred perspective and uses strategic design to resolve complexity and drive priorities. To sponsor a National Blueprint and provide governance and oversight of the implementation of the plan, a National Commission reporting directly to the Prime Minister is crucial.

SPEAKING AT THE ROTARY DISTRICT 9810 CONFERENCE

CEO, Janine Mahoney, was honoured to be invited to speak at the Rotary District 9810 conference on the importance of recognising the needs of children experiencing family violence. Addressing an audience of over 400 delegates from all over Victoria on the Safe Children Bright Futures program, the CEO was privileged to have the upcoming President of Rotary International in the audience.

SPEAKING IN THE HAGUE

Jeanine Jones and Janine Mahoney were honoured to present at the 3rd World Conference of Women's Shelters in The Hague in November 2015. Funded by the Rotary Club of Croydon and Rotary District 9810, they provided insights to delegates from across the globe on two innovative Safe Futures responses: the Safe Children, Bright Futures program and the Personal Safety Initiative.



A year of highlights



OPTUS National People's Choice Awards

Six hundred and twenty five community organisations this year applied for Optus Community Grants. Four were fortunate to be named as finalists in the Optus People's Choice Awards. The people of Australia vote to decide which of the final four organisations would receive an extra \$10,000 to help young people in their local area. All at Safe Futures were delighted when the organisation was announced as the winner.



Victorian Homelessness Achievement Awards – “Excellence in Ending Homelessness – Families”

The 2015 Victorian Homelessness Achievement Awards celebrate the exceptional efforts of specialist homelessness and family violence services, consumers and other community members, in their work to end homelessness in Victoria. Safe Futures Foundation was honoured to receive one of only seven of the prestigious awards.

Telstra Business Women's Awards

CEO Janine Mahoney was announced as a finalist in the 'For Purpose and Social Enterprise' category of the Telstra Business Women's Awards.



Victorian Early Years Awards

Safe Futures and EACH Social and Community Health were announced as Award finalists in the Better Access to child and family support, health services, school, and early education and care service category at the Victorian Early Years Awards. The two organisations partner to provide 'Little Sunbeams', a supported playgroup for toddlers and their mothers.





Australian women’s business summit and blue frost gala ball

The Australian Women’s Network this year hosted a business summit and gala ball. Their mission is to help women harness and develop their leadership qualities and to accelerate the empowerment of women. Safe Futures was announced as the Networks chosen charity with the CEO invited to speak on a panel at the summit and as the keynote speaker at the ball.

E Charity host charity ball to support Safe Futures

Helen Ng, President of E Charity has been an active supporter of Safe Futures for many years. This year we were honoured that she and her team hosted a charity ball to raise funds for our Safe Children, Bright Futures response.



StreetSmart Crowdfunding

When StreetSmart, a long-time supporter of Safe Futures, offered support to agencies wishing to launch crowdfunding events, we accepted the challenge. We undertook to raise \$3,240 to fund three personal safety devices with 12 months 24/7 monitoring for women at high risk. We reached \$3,765 and were rewarded with an extra \$1,000 for going above our target, a further \$4,000 for the immediate needs of clients homeless due to family violence and \$2,000 for additional personal safety devices.

Telstra Business Awards

Safe Futures was announced as a Charity Award Finalist in the Telstra Business Awards.



Safe Futures making a difference



202

families were supported in Safe Futures individual crisis accommodation.

More than
65%

including 2 children or more.



The Safe in Community Program supported

416

women and their children to become safe in their homes, in their own community.



5 cluster model

14 dispersed model

40 transitional

providing over **130,000**
bed nights of accommodation.

87 women and

138 children

were made safer through the Improving Safety in the Home Program.

21

have transitioned into Personal Safety Initiative.



96

students participated in the Satellite Classroom re-engagement program last year.

70%

of these are in primary school.

This year Improving Safety in the Home upgrades included

87 Safety audits

84 Personal Safety Devices

25 CCTV camera installations

Safe Futures increasing impact

685%



in revenue since the launch of
Safe Futures Foundation

780%



in staffing since the launch of
Safe Futures Foundation

331%



in the number of children
participating in the Satellite
Classroom re-engagement
program since 2012

574%



of bed nights in Crisis
Accommodation since the launch
of Safe Futures Foundation

747%



in the number of children,
young people and women who
have been assisted through the
Eastern Crisis Advocacy Response
Service program since 2010

536%



in Housing Establishment Fund
Revenue to support families
to build a new life free from
control, abuse and violence

Strengthening infrastructure

TRANSFORMATION

Safe Futures has always looked to challenges as stepping stones to innovation, excellence and opportunities to offer leadership and advocacy to the family violence service sector. When Safe Futures commenced its merger and expansion process we were presented with an ambitious yet achievable opportunity to continue to broaden the scope of our service delivery to benefit those experiencing family violence, build a sustainable operating model with the capacity to scale to accommodate growth and demand and develop and support our valued people. We have built an organisation that is now well positioned to meet challenges and benefit from opportunities. The future will demand we understand our required capabilities and design operating and business models that embrace innovation and technology. We must continue to look through the lens of human centred design and take the lead on continuous improvement. Our ongoing motivation must be to understand the responses required by our clients, what we stand for and how we will deliver on this every time. The following outlines our strategy for business design and excellence:

QUALITY

In 2016 Safe Futures Foundation successfully attained 100% compliance to the Department of Health and Human Services (DHHS) Standards and the ISO 9001:2015 Quality Management Systems. The DHHS Standards include four management principles, the ISO 9000 standards includes ten management principles. Accreditation attainment ensures that SFF demonstrated its ability to consistently provide services that meet our clients' needs via applicable statutory and regulatory requirements. The combined standards provide a

framework to ensure a philosophy of continuous improvement in all aspects of our business and for all our stakeholders.

INFORMATION COMMUNICATION TECHNOLOGY (ICT)

Safe Futures has always been driven to ensure they harness digital opportunities to improve organisation and public value. As best practice, all IT solutions at Safe Futures are required to be interoperable and compliant with all ISO Systems in place. To aid in internal communication we have introduced an intranet using the cloud-based program SharePoint. Most internal communication, rosters, events and news updates are prepared and uploaded to the intranet ensuring concise and consistent messaging throughout Safe Futures. All internal documents are viewed and downloaded as required, ensuring version control methodologies are in place in keeping with our stringent document control policy. In addition to the communication, other cloud-based programs such as Specialist Homelessness Information Platform (SHIP) data collection, TICKIT on Demand risk management solution, and Plans@Work business planning tool are accessed through a hyperlink for ease of use and time management.

This year, Safe Futures has introduced a client relationship program – eTapestry. This cloud based program allows Safe Futures to initiate, build and maintain ongoing relationships with all stakeholders. This program allows Safe Futures to monitor the performance of all campaigns and monies raised, keep track of our generous donors and philanthropic support. In addition, Safe Futures can generate targeted communication based on each stakeholder's level of commitment and requirements. Our inaugural eNewsletter was sent in June 2016. Quarterly newsletters according to seasons will be sent.

FINANCE

Throughout the year the finance team have delivered significant quality improvements with a comprehensive review of policies and procedures, the building of more efficient workflows and improved reporting processes.

HUMAN RESOURCES

During the year, Safe Futures' human resources policies and processes were reviewed and amended. The Accreditation Audit report identified that aggregate results of Safe Futures staff file reviews successfully attained 100% compliance to the Department of Health and Human Services (DHHS) Standards and the ISO 9001:2009 Quality Management Systems.

Best practice methodologies are rigorous to ensure transparency and compliance. Recruitment, induction, supervision, review and training support frameworks ensure consistent approaches for all stakeholders. Standard templates for meeting agendas and minutes recording have also been developed in conjunction with policy and procedures ensuring custom organisation reporting.

Ongoing professional development for Human Resources staff in supporting "Return to Work" programs has been successfully introduced in conjunction with ongoing awareness of statutory and legislative changes to workplace conditions and entitlements.

FACILITIES

Best practice facility management is a combination of continuous improvement, risk mitigation and resource/training identification. Sustainable facility management at Safe Futures is maintained via evaluated client feedback, scheduled cyclic audits, emergency preparedness processes and robust safety measures via an Occupational Health and Safety Committee. All elements of facility management at Safe Futures are not only integral in the assurance of delivering consistent services to all stakeholders, but are fundamental in the maintenance of our accreditation status.

The provision and maintenance of specialist housing to our clients ensures that women are relocated in an environment that is safe, serviced, respectful and modernised. Facilities management of Safe Futures properties is a robust system of repair and maintenance identification where facilities are upgraded annually for the comfort and transitional assurance of all our women and children.

The recently implemented TICKIT On Demand provides an integrated, scalable and flexible risk management framework for documenting and assessing risks, defining controls, managing audits, identifying issues and implementing recommendations and remediation plans. The risk management solution includes powerful tools for risk analysis and monitoring such as configurable risk libraries, graphical risk analysis and configurable risk dashboards. TICKIT on Demand is an integral component of facilities management at Safe Futures.

VOLUNTEERING

Making a difference to the lives of women and children affected by family violence is the key reason why people volunteer with the Safe Futures Foundation. The Volunteer Pilot Program has begun to take shape with volunteers already supporting the organisation in the following areas:

- Art Therapy classes – working with children during the school holiday programs
- Gardening and landscaping – beautifying the gardens at houses so that families can enjoy their surroundings
- Fresh Start Packs – assembling linen packs for families moving to transitional housing

The program is building and our goal is to ensure that every volunteer experiences satisfaction in helping families recover from their trauma by offering a well-structured and mutually beneficial program. We take this opportunity to thank the Rotary Club of Croydon as well as individuals and staff members who have given their valuable time to help Safe Futures reach our goals.

Thank you

We acknowledge with great appreciation the following donors, trusts and foundations, community groups, congregations, businesses and the governments whose generosity and commitment this year enabled us to do the important work we do.

Community Partners

Ambulance Victoria	Croydon Community School	Eastern Emergency Relief Network	Maroondah City Council	The TOWN Club – Blackburn
Benwerin	Department of Education and Training	Eastern Regional Family Violence Partnership	Melbourne University	The Michael Centre
Berry Street	Doncare	Health – a range of Hospitals, Medial and Health Care Services	Migrant Information Centre	Victoria Police
Boorndawan Willam Aboriginal Healing Service	DHHS – Office of Disability	Housing Choices	Monash University	Wesley Mission Victoria
CEHL Housing	DHHS Homelessness and Family Violence Teams	InTouch	Office of Housing	WESNET
Centrelink	Domestic Violence Victoria	Knoxbrooke Inc	Q Networking Group	Women with Disability Victoria
Community Housing Limited	EACH	Manningham City Council	Quantum Support Services	Victorian Legal Aid
Courts – Magistrates, Children’s, Family	Eastern Community Legal Services		Salvation Army East Care	Yarra Ranges Council
			Swinburne University of Technology	

Corporate Support

Adair’s Retail Group	Corrs Chambers Westgarth	IPP Consulting	Perry Weston Solicitors
Bank Australia	Enterprise Architects	JBHiFi	Property AU
Brotherhood Books	Eye Trend – Box Hill	K-Mart – Chirside Park	Rucker DWC Pty Ltd
Bunnings – Bayswater	Forever New	Mason Black Solicitors	Ray White Real Estate
Bunnings – Croydon	Forty Winks – Chirside Park	Melbourne Accounting Partners	Smartrak
Chimbuild Pty Ltd	From Here On	Pacific Brands	SMC Monitoring Centre
Coles	Henkel	Phillip Webb Real Estate – Doncaster East	Telstra (Innovation Hub)
Conekter	HRPR Public Relations	One Tech	Vanilla Sugar

Trusts, Foundations and Philanthropic Support

Alannah and Madeleine Foundation	IOOF Foundation	Optus Foundation	Sonshine Foundation
Danks & Annie Danks Trust	Impact for Women	Optus People’s Choice Award	Street Smart – CaféSmart & Dinesmart
Frank & Flora Leith Charitable Trust	Jack Brockhoff Foundation	RACV Community Foundation	Tara Costigan Foundation
Good 360	Lord Mayor’s Charitable Foundation –	RSPCA – Kinder Kids Program	Too Good
Hazel Peat Perpetual Foundation	Youth in Philanthropy	RE Ross Trust	Wood Family
Charitable Trust	Mercy Foundation		

Community Support

A wide number of dedicated individuals	Australian Shero Association	Mount View Primary School	Share the Dignity
Any Time Fitness	Church of Christ Community Care	Our volunteers and contractors	St Kilda Mums
Aquinas College Ringwood	East Malvern Early Learning Centre	Precious memories	St Vincent’s Hospital
Art A Dente	Eastwood Golf Club	Rotary Club – Balwyn	The Benjamin Andrew Footpath Library
Aussie Farmer’s Direct – ‘Stay in Bed’ Fundraising	Empower Christian Church Ringwood	Rotary Club – Croydon	The Nappy Collective
AVEO Mingarra Independent Residents Association	Knitting for the Needy	Rotary Club – Ringwood	Underworks
Australian Aged Care Quality Agency	Dogs for Life	Rotary District 9810	Waverly Patchworkers’ Guild
	Igniting Change	Rotary International	Women in Touch
	I Made it Toys	Scoresby Uniting Church	

Unite and get involved

There are many ways you can support Safe Futures to make a difference in the lives of children, young people and adults.

MAKE A DONATION

Your gift will help Safe Futures continue to provide essential services that are not covered by government funding.

You can donate online at www.safefutures.org.au

DONATE GOODS

Our programs helping children, young people and adults in crisis are always in need of items such as non-perishable food, toiletries and other household essentials.

Please contact **9877 0311** for more information about donating goods.

BECOME A REGULAR GIVER

Making a commitment to bring about safety and stability for children, young people and adults is easy. Simply nominate an amount you feel comfortable to be deducted from your account or credit card. We will stay in contact with you to advise you how your donation is making a difference.

Please contact **9877 0311** for more information about donating goods.

FUND-RAISE FOR SAFE FUTURES FOUNDATION

All our programs have areas that benefit from extra funding to make a difference and provide added value for women and children.

You can raise money yourself for Safe Futures Foundation. Organise your own fundraiser, get together with your friends and family, local community group, school or workplace. The options are endless – from organising a sports day, bingo or trivia night, afternoon tea, or even asking for donations in lieu of presents at a special event.

BECOME A CORPORATE PARTNER

There are many ways your business can support and benefit from a relationship with Safe Futures Foundation:

- Business partnership/contributions
- Workplace Donations
- Fundraising
- Pro bono and in-kind support
- Sponsorship of events and programs

Please contact **9877 0311** for more information about becoming a Corporate Partner.

BECOME A VOLUNTEER

Join our volunteer program and become an integral part of Safe Futures Foundation. We are always on the lookout for enthusiastic people.

Financial Report for the year ending 30 June 2016

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SAFE FUTURES FOUNDATION INC

I have audited the accompanying financial report, being a special purpose financial report, of Safe Futures Foundation Inc., which comprises the committee's report, the assets and liabilities statement as at 30 June 2016, the income and expenditure statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of Safe Futures Foundation Inc. is responsible for the preparation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporations Reform Act 2012 and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial report presents fairly, in all material respects, the financial position of Safe Futures Foundation Inc. as at 30 June 2016 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Associations Incorporations Reform Act 2012.

Basis of Accounting and Restriction on Distribution

Without modifying my opinion, I draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist Safe Futures Foundation Inc. to meet the requirements of the Associations Incorporations Reform Act 2012. As a result, the financial report may not be suitable for another purpose.



Geoffrey B Johnson
of Rucker DWC Pty Ltd
Chartered Accountants

Mitcham, Victoria
Dated this 18th day of November 2016

AUDITOR'S INDEPENDENCE DECLARATION UNDER DIVISION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFIT COMMISSION ACT 2012 TO MEMBERS OF

Safe Futures Foundation Inc.

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2016 there have been no contraventions of any applicable code of professional conduct in relation to the audit.



Geoffrey B Johnson
Of Rucker DWC Pty Ltd
Chartered Accountants
Mitcham VIC

Dated : 4th August 2016

Safe Futures Foundation Inc.
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	2015 \$
INCOME			
Government grants		3,092,027	2,385,926
Other grants		23,125	88,711
Interest		15,729	29,057
Other income	9	<u>129,063</u>	<u>160,544</u>
		<u>3,259,944</u>	<u>2,664,238</u>
EXPENDITURE			
Accounting fees		11,498	10,720
Audit fees		13,547	12,123
Bank charges		949	1,487
Depreciation expense		10,294	31,949
Utilities expense		95,750	87,377
Advertising and promotion		758	39
Administration & other expenses		865,351	801,264
Salaries and wages – superannuation		191,559	175,850
Salaries and wages		<u>2,232,138</u>	<u>1,901,320</u>
TOTAL EXPENDITURE		<u>3,421,844</u>	<u>3,019,129</u>
Current year operating (deficit)/surplus before income tax	10	(161,900)	(354,891)
Income tax expense	1 (a)	-	-
Net current year operating (deficit)/surplus after income tax		(161,900)	(354,891)
Other comprehensive income		-	-
TOTAL OPERATING SURPLUS & COMPREHENSIVE INCOME		(161,900)	(354,891)
RETAINED SURPLUS AT THE BEGINNING OF THE FINANCIAL YEAR		359,110	714,001
RETAINED SURPLUS AT THE END OF THE FINANCIAL YEAR		<u>197,210</u>	<u>359,110</u>

The accompanying notes form part of these financial statements.

Safe Futures Foundation Inc.
ASSETS AND LIABILITIES STATEMENT AS AT 30 JUNE 2016

	Note	2016 \$	2015 \$
CURRENT ASSETS			
Cash and cash equivalents	2	532,120	705,749
Accounts receivable and other debtors	4	62,638	60,490
Prepayments		12,649	12,160
TOTAL CURRENT ASSETS		<u>607,407</u>	<u>778,399</u>
NON-CURRENT ASSETS			
Property, plant and equipment	3	598,420	572,715
TOTAL NON-CURRENT ASSETS		<u>598,420</u>	<u>572,715</u>
TOTAL ASSETS		<u>1,205,827</u>	<u>1,351,114</u>
CURRENT LIABILITIES			
Accounts payable	5	46,207	31,453
GST payable & PAYG withheld	6	83,982	63,437
Provisions for employee benefits	7	192,109	200,797
TOTAL CURRENT LIABILITIES		<u>322,298</u>	<u>295,687</u>
NON-CURRENT LIABILITIES			
Provisions for employee benefits	7	28,602	38,600
TOTAL NON-CURRENT LIABILITIES		<u>28,602</u>	<u>38,600</u>
TOTAL LIABILITIES		<u>350,900</u>	<u>334,287</u>
NET ASSETS		<u>854,927</u>	<u>1,016,827</u>
MEMBERS' FUNDS			
Capital		657,717	657,717
Retained surplus	9	197,210	359,110
TOTAL MEMBERS' FUNDS		<u>854,927</u>	<u>1,016,827</u>

The accompanying notes form part of these financial statements.

Safe Futures Foundation Inc.
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2016

CASH FLOWS FROM OPERATING ACTIVITIES	Notes	2016 \$	2015 \$
Receipts from government grants		3,092,027	2,294,423
Other grants		23,125	88,711
Interest received		15,729	29,057
Other receipts		126,915	137,259
Payments to suppliers of goods and services		(953,041)	(914,131)
Payments to or for benefits of employees		(2,442,383)	(2,163,906)
Net cash provided by (used in) operating activities		<u>(137,628)</u>	<u>(528,587)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Net cash provided by/ (used in) property, plant and equipment		(36,000)	148,055
Proceeds from sale of investments		-	-
Net cash provided by (used in) investing activities		<u>(36,000)</u>	<u>148,055</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Net cash provided by (used in) financing activities		-	-
Net increase/(decrease) cash held		(173,628)	(380,532)
Cash at beginning of year		705,748	1,086,280
Cash at end of year	2	<u>532,120</u>	<u>705,748</u>

The accompanying notes form part of these financial statements.

Safe Futures Foundation Inc.
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

Note 1: Summary of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Reform Act 2012. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

a. Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under the *Income Tax Assessment Act 1997*.

b. Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Freehold land and buildings are carried at cost, no amortisation applied.

c. Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

d. Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled. Employee benefits include annual leave, sick leave and long service leave provided after seven year's service.

e. Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

f. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

g. Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Safe Futures Foundation Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

h. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised received. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

i. Leases

Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

j. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

k. Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

i. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Safe Futures Foundation Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Note 2: Cash and cash equivalents		
Cash at banks	531,320	704,699
Cash on hand	800	1,050
Total cash and cash equivalents	<u>532,120</u>	<u>705,749</u>
Note 3: Property, Plant and Equipment		
Office Furniture & Equipment	23,085	23,085
Less accumulated depreciation	<u>(20,912)</u>	<u>(19,486)</u>
	2,173	3,599
Household Furniture & Equipment	52,894	52,894
Less accumulated depreciation	<u>(25,554)</u>	<u>(22,949)</u>
	27,340	29,945
Outdoor Equipment	38,840	7,182
Less accumulated depreciation	<u>(4,391)</u>	<u>(6,085)</u>
	34,449	1,097
Land and Building - at cost *	520,000	520,000
362-364 Maroondah Highway, Croydon		
Less accumulated depreciation	<u>-</u>	<u>-</u>
	520,000	520,000
Motor Vehicles	26,176	26,176
Less accumulated depreciation	<u>(11,718)</u>	<u>(8,102)</u>
	14,458	18,074
Total Property, Plant and Equipment	<u>598,420</u>	<u>572,715</u>
* Market value of properties \$1,815,000		
Note 4: Accounts Receivable and Other Debtors		
Trade Debtors & Other Debtors	2,638	490
Accrued Income	<u>60,000</u>	<u>60,000</u>
	<u>62,638</u>	<u>60,490</u>
Note 5: Accounts Payable		
Superannuation Payable	18,870	18,129
Trade Creditors	<u>27,337</u>	<u>13,324</u>
	<u>46,207</u>	<u>31,453</u>
Note 6: GST Payable and PAYG Payable		
GST Payable	58,058	44,333
PAYG Payable	<u>25,924</u>	<u>19,104</u>
	<u>83,982</u>	<u>63,437</u>
Note 7: Provisions for Employee Benefits		
<i>Current Liabilities</i>		
Annual Leave	156,339	155,790
Sick Leave	<u>35,770</u>	<u>45,007</u>
	<u>192,109</u>	<u>200,797</u>
<i>Non Current Liabilities</i>		
Long Service Leave	<u>28,602</u>	<u>38,600</u>

Safe Futures Foundation Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

Note 8: Cash flow information

	2016	2015
<i>Reconciliation of Net Cash Provided by Operating Activities to Operating Surplus/(Deficit)</i>	\$	\$
Operating (Deficit)	(161,900)	(354,891)
<i>Non-cash flows in deficit from ordinary activities</i>		
Depreciation	10,294	31,949
Bad debt	-	16,715
Gain on assets sales	-	(34,983)
<i>Changes in assets and liabilities</i>		
Decrease/(increase) receivables/prepaid	(2,637)	(5,017)
Increase/(decrease) in grants advance	-	(91,503)
Increase/(decrease) in other creditors	14,015	(13,318)
Increase/(decrease) provision for employee benefits	(17,945)	(86,736)
Increase/(decrease) in GST & PAYG withheld payable	20,545	9,197
Net cash used by operating activities	<u>(137,628)</u>	<u>(528,587)</u>

Note 9: Other income

Donations - General	52,400	30,151
Donations - SafeTcards	25,414	62,867
Fundraising	575	-
Gain on assets sales	-	34,983
Centrelink & other income	50,674	32,543
	<u>129,063</u>	<u>160,544</u>

Note 10 : Factors impacting on the years's result

Some one off expenses affected the operating deficit for the year :

	\$
Legal costs on employees termination	47,305
Self funding cost for Personal Safety Program (July to December 2015) pending receipt of Government Grant	93,715
	<u>141,020</u>

Safe Futures Foundation Inc.

STATEMENT BY MEMBERS OF THE BOARD OF DIRECTORS

The board has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the board the financial report as set out on pages 2 to 8:

- 1) Presents a true and fair view of the financial position of Safe Futures Foundation Inc. as at 30 June 2016 and its performance for the year ended on that date.
- 2) At the date of this statement, there are reasonable grounds to believe that Safe Futures Foundation Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the board and is signed for and on behalf of the committee by:

Board Chair B. M. Debel

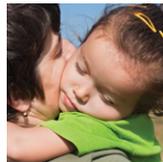
Treasurer - Interim June 30 - Sept 30 B. Debel

Dated this 1st day of November 2016

Dedication

We would like to dedicate this report to the children, young people and adults currently experiencing fear and trauma at the hands of someone who should protect them.

We also recognise the millions of adult survivors of childhood family violence, both men and women who live every day with their memories and the lasting impact of their experience.



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